

Exhibit 7

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UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

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ADAM JERNOW AND LEAH McLAWRENCE, on
behalf of themselves and all others
similarly situated,

Plaintiffs,

Civil Action No.

-against-

07-CV-3971 (LTS)

WENDY'S INTERNATIONAL, INC.,

Defendant.

-----x

April 22, 2008

8:56 a.m.

Deposition of CASEY MINTON taken by
Plaintiffs, pursuant to Notice, at the offices of
Akin Gump Strauss Hauer & Feld, LLP, 590 Madison
Avenue, New York, New York, before Georgette K.
Betts, a Certified Shorthand Reporter, Registered
Professional Reporter and Notary Public within and
for the States of New York and New Jersey.

<p>2</p> <p>1 APPEARANCES:</p> <p>2 REESE RICHMAN LLP</p> <p>3 Attorneys for Plaintiffs</p> <p>4 230 Park Avenue, Tenth Floor</p> <p>5 New York, New York 10169</p> <p>6 BY: MICHAEL R. REESE, ESQ.</p> <p>7 DAX D. THOMAS, ESQ.</p> <p>8 -and-</p> <p>9 DREIER LLP</p> <p>10 499 Park Avenue</p> <p>11 New York, New York 10022</p> <p>12 BY: REBECCA TINGEY, ESQ.</p> <p>13</p> <p>14 AKIN GUMP STRAUSS HAUER & FELD, LLP</p> <p>15 Attorneys for Defendant</p> <p>16 Robert S. Strauss Building</p> <p>17 1333 New Hampshire Avenue, N.W.</p> <p>18 Washington, D.C. 20036-1564</p> <p>19 BY: THOMAS P. MCLISH, ESQ.</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p>	<p>4</p> <p>1 Minton</p> <p>2 depositions in the Hugh case and I</p> <p>3 guess the Fitch matter as well, in the</p> <p>4 same topic?</p> <p>5 MR. MCLISH: That's my</p> <p>6 understanding of what we've agreed to.</p> <p>7 MR. REESE: Okay.</p> <p>8 Q. Mr. Minton, have you ever been</p> <p>9 deposed before?</p> <p>10 A. No.</p> <p>11 Q. I'm going to go over a couple of</p> <p>12 ground rules to hopefully make this process go</p> <p>13 as smooth and efficiently as possible.</p> <p>14 We are here today to get answers</p> <p>15 from you to questions that I have regarding</p> <p>16 certain practices by Wendy's. With that in</p> <p>17 mind, we only want answers to questions that you</p> <p>18 understand. If, for example, I ask a question</p> <p>19 that you do not understand, will you promise to</p> <p>20 ask me to rephrase that question until you can</p> <p>21 answer a question that you understand?</p> <p>22 A. Yes.</p> <p>23 Q. If for some reason you don't have</p> <p>24 a question fresh enough in mind to be able to</p> <p>25 give a full, complete and accurate answer, we</p>
<p>3</p> <p>1</p> <p>2 (The Notice of Deposition was</p> <p>3 marked as Plaintiffs' Exhibit 1 for</p> <p>4 identification, as of this date.)</p> <p>5 CASEY MINTON,</p> <p>6 having been first duly sworn by the</p> <p>7 Notary Public (Georgette K. Betts), was</p> <p>8 examined and testified as follows:</p> <p>9 EXAMINATION</p> <p>10 BY MR. REESE:</p> <p>11 Q. Good morning, Mr. Minton.</p> <p>12 A. Good morning.</p> <p>13 Q. My name is Michael Reese, I'm an</p> <p>14 attorney for the plaintiffs in a case of Jernow,</p> <p>15 Adam Jernow and Leah McLawrence versus Wendy's</p> <p>16 International, Inc.</p> <p>17 If I understand correctly, you're</p> <p>18 here to testify as a 30(b)(6) witness, which</p> <p>19 just stands for a corporate representative of</p> <p>20 Wendy's regarding certain topics that we'll go</p> <p>21 over in a minute that.</p> <p>22 Is that your understanding?</p> <p>23 A. Yes.</p> <p>24 MR. REESE: And, Tom, correct me</p> <p>25 if I'm wrong, but this will also cover</p>	<p>5</p> <p>1 Minton</p> <p>2 can have the court reporter read it back to you.</p> <p>3 If that situation arises, for instance, Tom and</p> <p>4 I might have some legal wrangling over</p> <p>5 objections or such, you don't have the question</p> <p>6 fresh enough in mind, will you promise us that</p> <p>7 you'll ask the court reporter to read it back so</p> <p>8 you have the question fresh enough in mind so</p> <p>9 you give a complete, full and truthful answer to</p> <p>10 that question?</p> <p>11 A. Yes.</p> <p>12 Q. The most important person here is</p> <p>13 actually the court reporter, because if she</p> <p>14 doesn't get down what you're testifying to</p> <p>15 today, then it's kind of a waste of time for</p> <p>16 you. With that in mind, please speak clearly,</p> <p>17 slowly so the court reporter can get your</p> <p>18 responses. It probably will be more a problem</p> <p>19 with us because we're New Yorkers and we talk</p> <p>20 fast, but just if you can keep that in mind I'd</p> <p>21 appreciate it.</p> <p>22 Additionally, if there is a</p> <p>23 question, you need to give a verbal response so</p> <p>24 that the court reporter can take it down. A</p> <p>25 hand gesture, where it might get across your</p>

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<p>6</p> <p>1 Minton</p> <p>2 answer, it has to actually be verbalized so she</p> <p>3 can get the response.</p> <p>4 Is there any reason that you know</p> <p>5 of today that you cannot give complete,</p> <p>6 truthful, accurate answers to questions that you</p> <p>7 respond to today?</p> <p>8 A. No.</p> <p>9 Q. Where do you currently work,</p> <p>10 Mr. Minton?</p> <p>11 A. I work at Wendy's corporate</p> <p>12 headquarters in Dublin, Ohio.</p> <p>13 Q. How long have you worked there?</p> <p>14 A. I've worked there since</p> <p>15 October 1994.</p> <p>16 Q. What is your current job title at</p> <p>17 Wendy's?</p> <p>18 A. I'm the vice president of</p> <p>19 strategic insights and innovation.</p> <p>20</p> <p>21 REDACTED</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p>	<p>8</p> <p>1 Minton</p> <p>2 Q. Do you currently report to</p> <p>3 Mr. Rowden in any capacity?</p> <p>4 A. No.</p> <p>5 Q. Is Mr. Rowden at Wendy's</p> <p>6 currently?</p> <p>7 A. No.</p> <p>8 Q. When did Mr. Rowden leave Wendy's?</p> <p>9 A. I believe it was the middle of</p> <p>10 January 2008.</p> <p>11</p> <p>12 REDACTED</p> <p>13</p> <p>14</p> <p>15 Q. Prior to January of 2008 did you</p> <p>16 report to Mr. Rowden?</p> <p>17 A. Yes, I did.</p> <p>18 Q. Did you report to Mr. Rowden from</p> <p>19 October of 2005 to January 2008?</p> <p>20 A. Yes, I did. I'm sorry, that's</p> <p>21 actually not true.</p> <p>22 Q. How would you like to clarify your</p> <p>23 answer?</p> <p>24 A. I reported to Mr. Rowden from</p> <p>25 October 2005 through March of 2007 at which</p>
<p>7</p> <p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5 REDACTED</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11 Q. Anything else?</p> <p>12 A. Those are the primary</p> <p>13 responsibilities.</p> <p>14 Q. Who do you report to?</p> <p>15 A. Right now I report to the interim</p> <p>16 CMO, Paul Kershnik.</p> <p>17 Q. Could you spell his last name,</p> <p>18 please, to the best of your ability?</p> <p>19 A. K-E-R-S-H-I-S-N-I-K.</p> <p>20 Q. Have you ever reported to Ian</p> <p>21 Rowden?</p> <p>22 A. Yes, I have.</p> <p>23 Q. And that's I-A-N, R-O-W-D-E-N,</p> <p>24 correct?</p> <p>25 A. Correct.</p>	<p>9</p> <p>1 Minton</p> <p>2 point Paul Kershnik was hired and I reported</p> <p>3 to him from that point forward.</p> <p>4 Q. And you said that Mr. Kershnik</p> <p>5 is the interim CMO; is that correct?</p> <p>6 A. That's correct.</p> <p>7 Q. Is that chief management office?</p> <p>8 A. Chief marketing officer.</p> <p>9 Q. Thank you.</p> <p>10 Was Mr. Rowden the chief marketing</p> <p>11 officer prior to leaving in January 2008?</p> <p>12 A. Yes, he was.</p> <p>13 Q. As the VP of strategic insight and</p> <p>14 innovation, have you reported to anyone other</p> <p>15 than Mr. Kershnik and Mr. Rowden?</p> <p>16 A. No, I have not.</p> <p>17 Q. Does anybody report directly to</p> <p>18 you?</p> <p>19 A. Yes.</p> <p>20 Q. Who reports directly to you?</p> <p>21 A. John Whitaker, who is the director</p> <p>22 of consumer insights.</p> <p>23 Q. How long has Mr. Whitaker reported</p> <p>24 to you?</p> <p>25 A. He's reported to me since I was</p>

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